

# **Workforce Investment Act Fiscal and Procurement Administration On-Site Monitoring Guide**

Prepared By  
Compliance Review Division  
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## PREFACE

### **BACKGROUND AND INSTRUCTIONS**

The purpose of the Fiscal and Procurement On-site Monitoring Review Guide is to provide the monitor with information needed to conduct an on-site review of your grants' fiscal and procurement operations. As stated in the confirmation letter, the monitor will review for compliance with applicable federal and state laws, regulations, and policies related to the Workforce Investment Act (WIA). The Fiscal and Procurement On-site Monitoring Guide should facilitate a more efficient review.

The Fiscal and Procurement On-site Monitoring Guide consists of three sections. We request that the Local Workforce Investment Area (LWIA) staff or its Subrecipient complete Sections I and II in the guide. The Attachments will be used by the monitor while conducting the review.

The LWIA or Subrecipient staff responsible for completing the Fiscal and Procurement On-site Monitoring Guide may contact the monitor or his/her supervisor for clarification, if needed. In addition, please ensure that the individual(s) who complete the guide list their name and telephone number below.

Please note that citations are provided for reference, but may not be inclusive of all requirements.

Please provide your completed Fiscal and Procurement On-site Monitoring Guide to the monitor prior to or at the entrance conference. Thank you.

Subgrantee: \_\_\_\_\_

Executive Director/Administrator (Addressee): \_\_\_\_\_

Subgrant Number \_\_\_\_\_ WIA Award Amount: \_\_\_\_\_

Program Year: \_\_\_\_\_

Review Dates: \_\_\_\_\_

CRD Monitor: \_\_\_\_\_ Phone: \_\_\_\_\_

Fiscal Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_

Procurement Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_

Guide Completed by: \_\_\_\_\_ Phone: \_\_\_\_\_

## FISCAL

## SECTION 1

### EXPENDITURE REPORT

1. Please describe the LWIA's accounting method or system (software) used to track its WIA expenditures. How does the LWIA use accounting records to arrive at the expenditure amounts reported to JTA?

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2. How does the LWIA ensure that all costs are reported on an accrual basis? What types of costs make up the accruals (i.e., rent, salaries, contracts, etc.)?

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3. Does the LWIA require its subrecipients to report on an accrual basis? If no, how does the Subgrantee capture its subrecipient's accruals?

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4. Does the LWIA generate program income? ☐ **Yes** ☐ **No** If **Yes**, what constitutes the program income (i.e., interest, facility rental, service fees, etc.)?

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5. Is the program income generated from WIA funds spent prior to requesting additional funds? ☐ **N/A** ☐ **Yes** ☐ **No** If **No**, explain:

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References: 29 CFR Part 95, Section 95.21 and 29 CFR Part 97, Section 97.20 Standards for Financial Management Systems  
Sections 667.200, 667.220 and 667.300 of 20 CFR  
WIA Sections 184 and 185  
WIA Directive WIAD01-6 Program Income  
WIA Directive WIAD04-15 Quarterly and Monthly Reporting Requirements

## **CASH MANAGEMENT AND INTEREST INCOME**

1. Please describe the LWIA's cash management methodology (i.e., reimbursement, forecasting, just-in-time, etc.)?

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If the LWIA operates on a cash reimbursement method, identify the source of funds used in lieu of WIA funds to initially pay for the WIA costs.

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2. Please describe the source documents and the process used by the LWIA to substantiate cash requests.

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3. Does the LWIA maintain WIA funds in interest bearing accounts? ☐ **Yes** ☐ **No**  
If **No** explain:

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If **Yes**, is the interest income earned on WIA cash advances being included and reported to the State as program income? ☐ **Yes** ☐ **No** If **No**, explain:

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References: 29 CFR Part 95, Sections 95.21(b)(3) & (5), 95.22(b)(2), and 95.22(k) (Exceptions)  
29 CFR Part 97, Sections 97.20(b)(6-7) and 97.21 (b-d)  
WIA Directive WIAD01-6 Program Income

## **INTERNAL CONTROL**

1. Identify the staff responsible for the following (please include name and position):

- Preparing drawdowns or deposits \_\_\_\_\_
- Reconciling the bank account \_\_\_\_\_
- Handling petty cash \_\_\_\_\_
- Approving cash receipts \_\_\_\_\_

2. If the staff responsible for drawdowns or deposits is the same person who reconciles the bank account, how is appropriate internal control maintained? Please explain:

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3. If the staff responsible for handling petty cash is the same person who approves cash receipts, how is appropriate internal control maintained? Please explain:

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References: 29 CFR Part 95, Section 95.21, 29 CFR Part 97, Section 97.20

## **COST ALLOCATION**

1. Does the LWIA use cost pools to temporarily hold allocable costs?

☐ **Yes** ☐ **No**

If **No**, how does the LWIA allocate costs that benefit multiple programs? Please explain:

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If **Yes**, please describe the cost pools utilized by the LWIA:

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2. Identify the allocation method for the following types of costs (please include the basis for the methodology and how it is determined):

- Staff Wages – Administration:

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- Staff Wages – Program:

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- General Operating Expenses - Administration:

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- General Operating Expenses – Program:

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- Other (please specify):

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## **INDIRECT COST RATE**

1. Does the LWIA have an Indirect Cost Rate?

☐ **Yes** ☐ **No**.

If **Yes**, provide a copy of the Indirect Cost Rate Plan.

If **No**, skip questions 2 and 3 below.

2. Was the Indirect Cost Rate Plan approved by the LWIA's cognizant agency?

☐ **Yes** ☐ **No**

If **Yes**, who is the cognizant agency? \_\_\_\_\_

If **No**, explain: \_\_\_\_\_

\_\_\_\_\_

3. Describe how the indirect cost rate is charged to the WIA fund.

\_\_\_\_\_

\_\_\_\_\_

Reference: OMB Circular A-87, Attachment A, C, D & E, OMB Circular A-122, Attachment A, Section C, D, and E  
DOL Financial Management Technical Assistance Guide (TAG) Part II, Chapters II-3, II-4, II-5 and II-8



## **COST/RESOURCE SHARING AT THE ONE-STOP**

1. Does the Subgrantee have an MOU with all One-Stop partners?

☐ **Yes** ☐ **No** If **No**, explain:

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2. Does the Subgrantee have a Cost/Resource Sharing Agreement (addendum, MOU clause, or separate agreement) with all One-Stop partners? ☐ **Yes** ☐ **No**  
If **No**, explain:

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References: 29 CFR Part 95, Section 95.23 Cost Sharing or Matching  
29 CFR Part 97, Section 97.24 Cost Matching or Cost Sharing  
Section 662.250(c) and 662.270 MOU and Resource Sharing  
DOL One-Stop Comprehensive Financial Management TAG, Part I, Chapters 1-6

## **FISCAL AND PROCUREMENT OVERSIGHT**

1. Please describe the criteria used by the LWIA to classify an organization as a vendor or subrecipient.

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2. Does the LWIA's monitoring plan or procedures:

- Identify every subrecipient? ☐ **Yes** ☐ **No**
- Require annual onsite fiscal and procurement monitoring of each subrecipient? ☐ **Yes** ☐ **No**
- Follow a standardized review methodology resulting in written reports that record:
  - Findings ☐ **Yes** ☐ **No**
  - Any needed corrective action ☐ **Yes** ☐ **No**
  - Due dates for completion of corrective action ☐ **Yes** ☐ **No**
- Require systematic follow-up to ensure corrective action implementation ☐ **Yes** ☐ **No**
- Identify procedures for oversight of the One-Stop delivery system ☐ **Yes** ☐ **No**
- Ensure compliance with nondiscrimination and equal opportunity ☐ **Yes** ☐ **No**
- Require that all monitoring and oversight documentation is available for review by federal and state officials ☐ **Yes** ☐ **No**
- Require that all monitoring records are retained for three years ☐ **Yes** ☐ **No**

3. Describe the method used by the LWIA to ensure that the procurement process, payment process, and receipt of goods and services from vendors and OJT employers comply with applicable laws, regulations and contract terms.

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4. Did the LWIA conduct fiscal reviews of all its subrecipients for PY 2005-06?

☐ **Yes** ☐ **No** If **No**, explain:

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## **FISCAL AND PROCUREMENT OVERSIGHT (continued)**

5. Does the WIA administrative entity contract with other LWIAs? ☐ **Yes** ☐ **No**  
If **Yes**, explain how the LWIAs coordinate to jointly establish procedures for monitoring multiple LWIA contracts:
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6. Does the LWIA's monitoring tools require the monitor to check for and obtain verification of the following:

- That the subrecipient is aware of, has copies of, or has access to the contract and all WIA regulations, etc. ☐ **Yes** ☐ **No**
- Policies & Procedures on cost allocation, procurement, financial management systems, etc. ☐ **Yes** ☐ **No**
- Supporting documentation for expenses claimed ☐ **Yes** ☐ **No**
- Sample testing of allocation method (payroll, operating expenses, etc.) ☐ **Yes** ☐ **No**
- Internal control and separation of duties ☐ **Yes** ☐ **No**
- Financial reporting done timely, accurately and on an accrual basis ☐ **Yes** ☐ **No**
- Program income is reported ☐ **Yes** ☐ **No**
- Advance funds held in an interest bearing account ☐ **Yes** ☐ **No**
- Unallowable costs have not been charged ☐ **Yes** ☐ **No**
- That the subrecipients are monitoring their subrecipients ☐ **Yes** ☐ **No**
- Supporting documentation for competitive procurement transactions ☐ **Yes** ☐ **No**

If **No** to any of the above, please explain:

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References: 20 CFR Section 667.410(a)  
29 CFR Section 97.40 Monitoring and 97.42 Retention and Access Requirements for Records  
29 CFR Section 95.50, 95.51 and 95.53 Monitoring, Reporting and Records  
29 CFR Section 99.210 Subrecipient and Vendor Determinations  
WIA Directive WIAD00-7 Standards for Oversight and Instructions for Substate Monitoring  
Appendix E of DOL Financial Management TAG

## **SINGLE AUDIT OF SUBRECIPIENTS**

1. Does the LWIA have written audit resolution policies and procedures?

☐ **Yes** ☐ **No**, if **No**, explain:

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2. Does the LWIA's audit resolution policies and procedures consist of the following three part process?

- Initial Determination ☐ **Yes** ☐ **No**
- Informal Resolution Period ☐ **Yes** ☐ **No**
- Final Determination ☐ **Yes** ☐ **No**

3. Does the LWIA ensure that the audit resolution process is completed within six months after receipt of the Subrecipient audit report? ☐ **Yes** ☐ **No**  
If **No**, explain:

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4. Does the LWIA have an audit resolution control log? ☐ **Yes** ☐ **No**  
If **No**, explain how the LWIA tracks the items listed in question 5 below and skip question 5.

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5. Does the LWIA's audit resolution control log contain the following:

- Date of the audit ☐ **Yes** ☐ **No**
- Period covered by the audit ☐ **Yes** ☐ **No**
- Date audit was received ☐ **Yes** ☐ **No**
- The auditor ☐ **Yes** ☐ **No**
- The questioned costs ☐ **Yes** ☐ **No**
- The administrative findings ☐ **Yes** ☐ **No**
- The date or dates of the Initial and Final Determinations ☐ **Yes** ☐ **No**
- Documentation of decisions regarding the disallowed costs and administrative findings. ☐ **Yes** ☐ **No**

## **SINGLE AUDIT OF SUBRECIPIENTS (continued)**

6. Does the LWIA have written debt collection procedures that include the following:

- A process for notifying subrecipients of the establishment of the debt, their appeal rights, the date that the debt will be considered delinquent, the sanctions (which may include, but are not limited to debarment) if the debt is not repaid and the interest rate charged, if any; ☐ Yes ☐ No
- The requirement that three debt collection letters be sent to the subrecipient at no less than 30 calendar day intervals; ☐ Yes ☐ No
- The establishment of an outstanding debt category in the local area's accounts receivable system; ☐ Yes ☐ No
- The local area's standards and specifications for terminating, compromising, and litigating debts; and ☐ Yes ☐ No
- A process for maintaining a permanent record of all debt collection cases and their status. ☐ Yes ☐ No

7. Did the LWIA establish an audit resolution file to document the disposition of reported questioned costs and corrective actions taken for all findings?

☐ Yes ☐ No

If **No**, explain:

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8. Does the LWIA's audit resolution file(s) contain the following:

- Initial Determination and proof of receipt by the Subrecipient. ☐ Yes ☐ No
- Sign-in sheet documenting the attendants of the informal resolution meeting. ☐ Yes ☐ No
- Notes related to the informal resolution. ☐ Yes ☐ No
- Final Determination and proof of receipt by the Subrecipient. ☐ Yes ☐ No
- Response to the final audit report. ☐ Yes ☐ No
- Final audit report. ☐ Yes ☐ No

9. Did the LWIA establish local-level hearing procedures?

☐ Yes ☐ No

If **No**, explain:

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## **SINGLE AUDIT OF SUBRECIPIENTS (continued)**

10. Do the LWIA's local-level hearing procedures ensure the following:

- The hearing is recorded mechanically or by court reporter. ☐ Yes ☐ No
- The auditee is given 30 calendar days after the Final Determination is issued to submit a written request for a hearing. ☐ Yes ☐ No
- The auditee is provided a written notice of the date and site of the hearing at least 10 calendar days prior to the hearing. ☐ Yes ☐ No
- The auditee is informed of the right to withdraw a hearing request as long as it is in writing. ☐ Yes ☐ No
- The hearing officer is required to issue a decision within 60 days of the request filing date. ☐ Yes ☐ No
- The auditee is informed of the right to file an appeal 10 days from receipt of the local hearing officer's adverse decision to the State Review Panel. ☐ Yes ☐ No
- The auditee is informed that if a local hearing is not held or the decision is not rendered timely, the auditee has 15 days from the date on which the hearing should have been held to file an appeal with the State Review Panel. ☐ Yes ☐ No
- The Subgrantee will send the Compliance Review Division the complete audit for review by the State Review Panel if the auditee appeals the decision of the hearing officer to the State. ☐ Yes ☐ No

References: 29 CFR 95.26; 29 CFR 97.26 Non-Federal Audits  
29 CFR 96.53 Audit Resolution Generally  
OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations  
20 CFR 667.200(b) Audit Requirements; 20 CFR 667.500 Resolution of Findings, Arising from Audits etc.  
WIA Directives WIAD01-3 Audit Resolution; WIAD03-7 Audit Requirements; WIAD01-5 Debt Collections  
DOL Financial Management TAG Part II, Chapter II-12

## **INCIDENT REPORTING**

1. Does the LWIA have written internal management procedures related to preventing and detecting fraud, waste, abuse, or other criminal activity. ☐ **Yes** ☐ **No**

If **No**, explain how the LWIA ensures allegations are recognized, detected and promptly reported to the Office of Inspector General and the Compliance Review Division.

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2. Describe how the LWIA ensures that its subrecipients (including the One-Stop operator) are aware of their responsibilities related to Incident Reporting.

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References: 20 CFR 667.630 Complaints, Criminal Fraud and Abuse; WIA Directive WIAD02-3 Incident Reporting

**PROCUREMENT****SECTION 2****PROCUREMENT POLICY**

1. **Identify** the LWIA's small purchase limit. \_\_\_\_\_
2. **Does the LWIA's** written procurement policies and procedures contain the following requirements:

<b>The Subgrantee's written procurement procedures must include the following:</b>	<b>Yes</b>	<b>No</b>
A process for resolving disputes, claims, and protests of award.	<input type="checkbox"/>	<input type="checkbox"/>
A code of conduct for employees conducting procurements, including criteria regarding conflict of interest.	<input type="checkbox"/>	<input type="checkbox"/>
Avoiding purchasing unnecessary items or duplicative items.	<input type="checkbox"/>	<input type="checkbox"/>
Analysis of lease vs. purchase options to determine the most "economical and practical" procurement.	<input type="checkbox"/>	<input type="checkbox"/>
Different types of procurement including when and how to use them.	<input type="checkbox"/>	<input type="checkbox"/>
Requirements for a price or cost analysis. <b>Note: Must be performed for every type of procurement, including contract modifications.</b>	<input type="checkbox"/>	<input type="checkbox"/>
Limited conditions under which sole source procurement may occur.	<input type="checkbox"/>	<input type="checkbox"/>

**METHODS OF PROCUREMENT**

1. Does the LWIA utilize the small purchase method of procurement? ☐ **Yes** ☐ **No**  
If **yes**, please describe the LWIA's small purchase policies and procedures:

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Was the small purchase method of procurement used during PY 2005-06?

☐ **Yes** ☐ **No** ☐ **N/A**

Was the small purchase method of procurement used during PY 2004-05?

☐ **Yes** ☐ **No** ☐ **N/A**

2. Does the LWIA utilize the noncompetitive proposal/sole source method of procurement? ☐ **Yes** ☐ **No**  
If **yes**, please describe the LWIA's noncompetitive proposal/sole source policies and procedures:

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Was the noncompetitive proposal/sole source method of procurement used during PY 2005-06? ☐ **Yes** ☐ **No** ☐ **N/A**

Was the noncompetitive proposal/sole source method of procurement used during PY 2004-05? ☐ **Yes** ☐ **No** ☐ **N/A**



3. Does the LWIA utilize the sealed bid/invitation for bid method of procurement?

☐ **Yes** ☐ **No**

If **yes**, please describe the LWIA's sealed bid/invitation for bid policies and procedures:

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Was the sealed bid/invitation for bid method of procurement used during PY 2005-06? ☐ **Yes** ☐ **No** ☐ **N/A**

Was the sealed bid/invitation for bid method of procurement used during PY 2004-05? ☐ **Yes** ☐ **No** ☐ **N/A**

4. Does the LWIA utilize the competitive proposal/request for proposal (RFP) method of procurement? ☐ **Yes** ☐ **No**

If yes, please describe the LWIA's competitive proposal/RFP policies and procedures:

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Was the competitive proposal/RFP method of procurement used during PY 2005-06? ☐ **Yes** ☐ **No** ☐ **N/A**

Was the competitive proposal/RFP method of procurement used during PY 2004-05? ☐ **Yes** ☐ **No** ☐ **N/A**

## **CONTRACT AGREEMENTS**

1. Did the LWIA sign any contracts in program year 2005-06? ☐ **Yes** ☐ **No**

If **Yes**, please list the contracts signed and the method of procurement used:

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2. Did the LWIA sign any contracts in program year 2004-05? ☐ **Yes** ☐ **No**

If **Yes**, please list the contracts signed and the method of procurement used:

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References: 29 CFR Part 95, Section 95.41-47, and 29 CFR Part 97, Section 97.36  
WIA Directive WIAD00-2, Procurement and DOL Financial Management TAG Part II, Chapter II-10

## **PROPERTY MANAGEMENT**

1. Does the LWIA maintain equipment records (equipment means tangible, nonexpendable, personal property having a useful life of more than one year and an acquisition cost of \$5,000 or more per unit) that include the following data?

- |                                       |                              |                             |
|---------------------------------------|------------------------------|-----------------------------|
| • Description                         | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Serial number                       | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Funding Source                      | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Title Holder                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Percentage of Federal Participation | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Acquisition Date                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Acquisition Cost                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Location of Equipment               | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Use and Condition of Equipment      | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| • Ultimate Disposition Data           | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

2. Is a physical inventory of equipment conducted and are the results reconciled with the property records at least once every two years? ☐ Yes ☐ No

3. Does the LWIA have maintenance policies and procedures in place to keep the equipment in good condition? ☐ Yes ☐ No

If **Yes**, please describe the LWIA's policies and procedures regarding equipment maintenance:

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4. Does the LWIA have a control system in place to safeguard equipment from loss, damage, or theft? ☐ Yes ☐ No

If **Yes**, please describe the LWIA's policies and procedures regarding equipment safeguards:

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5. Does the LWIA have a property disposition policy consistent with Federal regulations? ☐ Yes ☐ No

If **Yes**, please describe the LWIA's property disposition policies and procedures:

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## **PROPERTY MANAGEMENT (continued)**

6. Did the LWIA purchase any equipment in PY 2005-06 that required prior approval?

☐ **Yes** ☐ **No**

If **Yes**, please describe below the equipment purchased and provide a copy of the approval letter:

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7. Does the LWIA maintain a system that provides effective control and accountability for real and personal property and other assets, that adequately safeguards all property and assures that it is used solely for authorized purposes?

If **Yes**, please describe the system used:

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References: 29 CFR Part 95, Section 95.34, 29 CFR Part 97, Section 97.32  
29 CFR Part 95, Section 95.21, 29 CFR Part 97, Section 97.20  
WIAD03-9

## ATTACHMENTS/MONITORING TOOLS

## SECTION 3

## EXPENDITURE REPORT

## FISCAL TOOL 1

1. Obtain the LWIA's internal accounting records and reports used to compile the amounts reported on the Job Training Automation (JTA) system for the most recently completed quarter and compare them to the reported JTA amounts using the table below. Quarter ending \_\_\_\_/\_\_\_\_/\_\_\_\_

Type of Expense	JTA Amount	LWIA Internal Records	Adjustments	Difference
Subgrant Number ____				
Subgrant Term From: ____				
Subgrant Term To: ____				
Total Allotment:				
Total Expenditures (Admin and PGM)				+/-
<b>Administrative Expenditures</b>				
Admin Cash Expenditures				+/-
Admin Accrued Expenditures				+/-
Total Admin Expenditures				+/-
<b>Other reportable items (Administrative)</b>				
Non-Federal Support (Stand-in)				+/-
Unliquidated Obligations				+/-
Program Income Earned				+/-
Program Income Expended				+/-
<b>Cumulative Expenditures (Program)</b>				
Core Self Services				+/-
Core Staff Services				+/-
Intensive Services				+/-
Training Services				+/-
Training Payments				+/-
Other Training Services				+/-
Other				+/-
Total Cash Expenditures				+/-
Total Accrued Expenditures				+/-
Total Program Expenditures				+/-
<b>Other reportable items (Program)</b>				
Non-Federal Support (Stand-in)				+/-
Unliquidated Obligations				+/-
Unliquidated Obligations-Core & Intensive				+/-
Unliquidated Obligations-Training				+/-
Unliquidated Obligations-Other				+/-
Program Income Earned				+/-
Program Income Expended				+/-

## **EXPENDITURE REPORT** (continued)

## **FISCAL TOOL 1**

2. Record the LWIA staff explanation for reason and source of adjustments, if any:

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3. If applicable, is program income being tracked? ☐ **Yes** ☐ **No** If **No**, explain:

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4. If applicable, does the program income on the LWIA's accounting records match its reported program income on the State JTA system? ☐ **Yes** ☐ **No** If **No**, explain:

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5. If applicable, do the LWIA records indicate that program income is expended before allotted WIA funds? ☐ **Yes** ☐ **No** If **No**, explain:

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6. Did the LWIA report costs on an accrual basis? ☐ **Yes** ☐ **No** If **No**, explain:

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## CASH MANAGEMENT & INTEREST INCOME **FISCAL TOOL 2**

1. Obtain and review source documents used to substantiate (up to) five cash requests. Does it appear that the amounts requested are sufficiently substantiated?  
☐ **Yes** ☐ **No** If **No**, explain:

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2. Obtain and review the cash request records used to track cash drawdowns and compare them with the deposits. Does the internal cash request record reconcile with the deposits? ☐ **Yes** ☐ **No** If **No**, explain:

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3. Using the documents obtained above, determine if any cash requests resulted in excess cash on hand. The table below may be used to document any instance(s) where cash requests have resulted in excess cash.

Date Cash Received	Amount of Expenditure	Amount Requested	Amount of Deposit	Excess Cash Issue?
	\$	\$	\$	

4. Were the cash requests used to pay for any non-WIA expenses (Federal or non-Federal)?  
☐ **Yes** ☐ **No** If **Yes**, explain:

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5. If the Subgrantee operates on a cash reimbursement method only, skip the following question.

If the LWIA maintains funds in an interest bearing account has the interest income earned on WIA cash advances been included and reported to the State as program income? ☐ **Yes** ☐ **No** If **No**, explain:

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References: 29 CFR Part 95, Sections 95.21(b)(3) & (5), 95.22(b)(2), and 95.22(k) (Exceptions)  
 29 CFR Part 97, Sections 97.20(b)(6-7) and 97.21 (b-d)  
 WIA Directive WIAD01-6 Program Income

## PAYROLL PAYMENTS

## FISCAL TOOL 3

1. Obtain a copy of the Subgrantee's most current organization chart.
2. Select at least 5 Subgrantee employees who may charge their time to the WIA program. (If possible, include employees who may also charge their salary to other funding sources, i.e., Director, Controller, MIS, Clerical)
3. Obtain a copy of time sheets for the 5 employees identified for one month during the last reported quarter.
4. Obtain a copy of the Subgrantee's accounting records showing actual charges to each program and cost categories.
5. Using the documents obtained above, complete the matrix below.

Employee Name: \_\_\_\_\_

Employee Occupation \_\_\_\_\_

Pay Period	Total Earnings	Total Hours Direct/ allocated	Type	Adult (201/) \$ /Hour(s) allocated	DW (501) \$ /Hour(s) allocated	Yth (301) \$ /Hour(s) allocated	RR/Other \$ /Hour(s) allocated	15% SP \$ /Hour(s) allocated	25% SP \$ /Hour(s) allocated	Non-WIA \$ /Hour(s) allocated
		Allocated:	Admin							
		Direct:	Prog							
Allocation basis:			Admin	%	%	%	%	%	%	%
			Prog	%	%	%	%	%	%	%

		Allocated:	Admin							
		Direct:	Prog							
Allocation basis:			Admin	%	%	%	%	%	%	%
			Prog	%	%	%	%	%	%	%

		Allocated:	Admin							
		Direct:	Prog							
Allocation basis:			Admin	%	%	%	%	%	%	%
			Prog	%	%	%	%	%	%	%

Issues: \_\_\_\_\_

\_\_\_\_\_

Reference: OMB Circular A-87, Attachment A, C, D & E, OMB Circular A-122, Attachment A, Section C and D,  
20 CFR Section 667.220 Administrative Costs Category, TEGL 1-00

# EXPENSE PAYMENTS

# FISCAL TOOL 4

Select and obtain the source documents for 10 or more expense payments charged to the WIA (rent, utility, telephone, equipment, facility maintenance, contract payments, consultant payments, ITA payments). Also select and review at least 3 Rapid Response expenses. Complete the matrix below for each selected item.

Item of Cost				Invoice Date _ / _ / _ /		Invoice #		Payment Date _ / _ / _ /		Total Amount					
How was it charged? <input type="checkbox"/> Direct \$_____ <input type="checkbox"/> Allocated \$_____						Allocation Basis _____ Time Period _____									
Type	Adult		DW		Youth		RR		15% SP		25% SP		Non-WIA		Total
	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	
Program Alloc.															
Admin Alloc.															
Program–Actual															
Admin – Actual															
Properly Documented <input type="checkbox"/> Yes <input type="checkbox"/> No		Properly Authorized <input type="checkbox"/> Yes <input type="checkbox"/> No		Necessary & Reasonable <input type="checkbox"/> Yes <input type="checkbox"/> No				WIA Allowable <input type="checkbox"/> Yes <input type="checkbox"/> No							

Item of Cost				Invoice Date _ / _ / _ /		Invoice #		Payment Date _ / _ / _ /		Total Amount					
How was it charged? <input type="checkbox"/> Direct \$_____ <input type="checkbox"/> Allocated \$_____						Allocation Basis _____ Time Period _____									
Type	Adult		DW		Youth		RR		15% SP		25% SP		Non-WIA		Total
	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	
Program Alloc.															
Admin Alloc.															
Program–Actual															
Admin – Actual															
Properly Documented <input type="checkbox"/> Yes <input type="checkbox"/> No		Properly Authorized <input type="checkbox"/> Yes <input type="checkbox"/> No		Necessary & Reasonable <input type="checkbox"/> Yes <input type="checkbox"/> No				WIA Allowable <input type="checkbox"/> Yes <input type="checkbox"/> No							

Item of Cost				Invoice Date _ / _ / _ /		Invoice #		Payment Date _ / _ / _ /		Total Amount					
How was it charged? <input type="checkbox"/> Direct \$_____ <input type="checkbox"/> Allocated \$_____						Allocation Basis _____ Time Period _____									
Type	Adult		DW		Youth		RR		15% SP		25% SP		Non-WIA		Total
	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	Amt	%	
Program Alloc.															
Admin Alloc.															
Program–Actual															
Admin – Actual															
Properly Documented <input type="checkbox"/> Yes <input type="checkbox"/> No		Properly Authorized <input type="checkbox"/> Yes <input type="checkbox"/> No		Necessary & Reasonable <input type="checkbox"/> Yes <input type="checkbox"/> No				WIA Allowable <input type="checkbox"/> Yes <input type="checkbox"/> No							

Notes: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

References: OMB Circular A-87, Attachment A, C, D & E, OMB Circular A-122, Attachment A, Section C and D, 20 CFR Section 667.220 Administrative Costs Category, TEGL 1-0



## FISCAL OVERSIGHT & MONITORING

## FISCAL TOOL 5

1. Select a sample of 2 completed Fiscal Monitoring Reports for the program year in review. **Note: If the Subgrantee has not conducted fiscal monitoring for the program year in review state why or document the reason(s). You should select a sample from the previous program year, which was not part of our PY 2004-05 sample.** For each report selected, complete the table below. Try to select completed reports for 2 different programs (i.e., dislocated worker & youth program).

	Report #1	Report #2
Subrecipient monitored		
Date of review		
Was a written report issued to the subrecipient reviewed?		
Were compliance issues identified?		
Was corrective action requested?		
Was the corrective action performed by subrecipient?		
Was follow-up conducted by Subgrantee?		
Was a written final report issued to the subrecipient?		
Working papers/completed guide support report(s)?		
Record the status of findings.		

Record any problems identified in the exercise above.

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References: 20 CFR Section 667.410(a)  
 29 CFR Section 97.40 Monitoring and 97.42 Retention and Access Requirements for Records  
 29 CFR Section 95.50, 95.51 and 95.53 Monitoring, Reporting and Records  
 29 CFR Section 99.210 Subrecipient and Vendor Determinations  
 WIA Directive WIAD00-7 Standards for Oversight and Instructions for Substate Monitoring  
 Appendix E of DOL Financial Management TAG

**SINGLE AUDITS OF SUBRECIPIENTS****FISCAL TOOL 6****SINGLE AUDIT OF SUBRECIPIENTS WORKSHEET 1**

Select 2 completed Single Audit or Program Specific Audit reports with findings. Obtain all documentation related to the completed Single Audit Reports selected. Use separate worksheets for each report.

LWIA/Subgrantee:	Review Date:
Subrecipient Audited:	Date of Audit:
Period Covered by Audit	Date Audit Received:

Date of Initial Determination: \_\_\_\_\_

Does the letter of Initial Determination contain the following:

- ☐ A list of questioned costs?
- ☐ Whether the costs are allowed or disallowed, including the reasons with appropriate citations for such actions?
- ☐ Acceptance or rejection of any corrective action taken to date, including corrective action on administrative findings?
- ☐ Possible sanctions?
- ☐ The opportunity for informal resolution of no more than 60 days from the date of Initial Determination?

Initial Determination appears appropriate? ☐ **Yes** ☐ **No**

If **No**, explain. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date(s) of informal resolution (if any): \_\_\_\_\_

Is there a sign-in sheet documenting attendance at the informal resolution?

☐ **Yes** ☐ **No** ☐ **N/A**

Informal resolution meeting notes recorded either written or with voice recording equipment?

☐ **Yes** ☐ **No** ☐ **N/A**

Date of Final Determination: \_\_\_\_\_

Does the Letter of Final Determination contain the following:

- Reference to the Initial Determination ☐ **Yes** ☐ **No**
- Summation of the informal resolution meeting, if held. ☐ **Yes** ☐ **No**
- Decisions regarding the disallowed costs, listing each disallowed cost and noting the reasons for each disallowance. ☐ **Yes** ☐ **No**
- Questioned costs that have been allowed by the awarding agency and the basis for the allowance. ☐ **Yes** ☐ **No**
- Demand for repayment of the disallowed costs. ☐ **Yes** ☐ **No**
- Description of the debt collection process and other sanctions that may be imposed if payment is not received. ☐ **Yes** ☐ **No**
- Rights to a hearing. ☐ **Yes** ☐ **No**
- The status of each administrative finding. ☐ **Yes** ☐ **No**

Did the Subgrantee request a corrective action? ☐ **Yes** ☐ **No**

Did the Subgrantee provide a deadline for the corrective action? ☐ **Yes** ☐ **No**

Did the Subgrantee document if the corrective action was performed? ☐ **Yes** ☐ **No**

Did the Subgrantee document if and when a follow-up was conducted? ☐ **Yes** ☐ **No**

**SINGLE AUDITS OF SUBRECIPIENTS (continued)****FISCAL TOOL 6****SINGLE AUDIT OF SUBRECIPIENTS WORKSHEET 2**

Select 2 Single Audit or Program Specific Audit reports to determine whether they meet the standards as required under OMB Circular A-133. Review each report for the following 8 elements and indicate whether each of the elements is included in the audit report.

	<b>Audit Report #1</b>	<b>Audit Report #2</b>
Report (opinion) on the financial statements?		
Statement of assets, liabilities, and fund balances (balance sheet)?		
Statement of activity (revenues and expenses)?		
Statement of changes in financial position or cash flow?		
Schedule of Federal awards by Catalog of Federal Domestic Assistance number?		
Report on compliance, including findings and agency comments?		
Report on internal controls, including findings and agency comment?		
Schedule of questioned costs? (If none, schedule should say none.)		
<b>Issues:</b> _____ _____ _____ _____ _____ _____ _____ _____		

References: 29 CFR 95.26; 29 CFR 97.26 Non-Federal Audits  
 29 CFR 96.53 Audit Resolution Generally  
 OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations  
 20 CFR 667.200(b) Audit Requirements; 20 CFR 667.500 Resolution of Findings, Arising from Audits etc.  
 WIA Directives WIAD01-3 Audit Resolution; WIAD03-7 Audit Requirements; WIAD01-5 Debt Collections

**SMALL PURCHASE WORKSHEET****PROCUREMENT TOOL 1**

Use the chart below to evaluate one or more small purchases made by the LWIA in PY 2005-06

LWIA/Subgrantee:		
Staff Interviewed:	Review Date:	
Purchased Amount:	Purchase Date:	
Source of Purchase:		
Describe briefly the goods or services procured: _____ _____		
If \$5,000 or more, was prior approval received? (Equipment only)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
For the purchase of equipment, did the Subgrantee determine that the purchase of this equipment is more cost effective than leasing? <small>[29 CFR 95.44(a)(2) &amp; 97.36(b)(4)]</small>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee document the small purchase transaction by one of the following: sales receipt, current catalogs, or formal quotes? <small>[WIA Directive WIAD00-2]</small>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee obtain price or rate quotations from an adequate number of qualified sources? <small>[29 CFR 95.45 &amp; 97.36(d)]</small>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee perform a cost or price analysis? <small>[29 CFR 95.45 &amp; 97.36(f)]</small>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was the purchase made on the basis of full and open competition? <small>[29 CFR 95.43 &amp; 97.36(c)]</small>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Does it appear that the small purchase was properly procured based on the information reviewed? If no, please explain. _____ _____ _____ _____ _____ _____ _____ _____ _____	Yes <input type="checkbox"/>	No <input type="checkbox"/>

# NONCOMPETITIVE PROPOSAL/ SOLE SOURCE

## PROCUREMENT TOOL 2

LWIA/Subgrantee:			
Staff Interviewed:		Review Date:	
Award Amount:		Agency Awarded:	
Goods or Services Procured:			
Did the Subgrantee determine that this award was not feasible under any other procurement method? If <b>Yes</b> , did the Subgrantee determine that one of the following circumstances applies: <input type="checkbox"/> The item is only available from one single source. <input type="checkbox"/> The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation. <input type="checkbox"/> The EDD gave written authorization for noncompetitive proposals. <input type="checkbox"/> After solicitation of a number of sources, competition is determined inadequate. <small>[29 CFR 95.44(e)(2) &amp; 97.36(d)(4)(i)(a-d)]</small>		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee conduct a cost or price analysis for this transaction? <small>[29 CFR 95.46 and 97.36(f)]</small>		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee's procurement records include: <small>[29 CFR 95.46 &amp; 97.36(b)(9)]</small>	<input type="checkbox"/> The rationale for selecting this method of procurement.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	<input type="checkbox"/> Justification for lack of competition when competitive bids or offers are not obtained.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	<input type="checkbox"/> The basis for contractor selection	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	<input type="checkbox"/> The basis for award cost or price	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee ensure that the award was not made to a debarred or suspended party? <small>[20 CFR 667.200(d), 29 CFR 95.13 &amp; 97.35]</small>		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was there a conflict of interest, real or apparent, in this procurement transaction? <small>[29 CFR 95.42 &amp; 97.36(b)(3)(i -iv)]</small> If yes, explain. _____ _____ _____		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was the sole source transaction properly procured based on the information reviewed? If no, please explain. _____ _____ _____		Yes <input type="checkbox"/>	No <input type="checkbox"/>

**SEALED BID/INVITATION FOR BID****PROCUREMENT TOOL 3**

LWIA/Subgrantee:		
Staff Interviewed:	Review Date:	
Award Amount:	Agency Awarded:	
Goods or Services Procured:		
Did the Subgrantee document its rationale for selecting this method of procurement? [29 CFR 97.36(b)(9) & WIA Directive WIAD00-2]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee publicly advertise the solicitation? [29 CFR 97.36(d)(2)(ii)(A)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the IFB include full and clear definitions and descriptions of the goods or services to be procured? [29 CFR 95.44(a)(3)(i) & 97.36(d)(ii)(B)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee retain copies of each bid received?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Total number of bids received? _____		
Were the bids opened publicly at the time and place stated in the solicitation? [29 CFR 97.36(d)(2)(ii)(C)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee state its right in the IFB to reject any or all bids due to unresponsiveness? [29 CFR 95.43 & 97.36(d)(2)(ii)(E)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes, did the Subgrantee reject any or all the bids received?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee document the specific reasons for rejecting any or all the	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee perform a written determination of demonstrated performance for this procurement transaction addressing the following? [29 CFR 95.44(d) & 97.36(b)(8)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<input type="checkbox"/> Contractor Integrity		
<input type="checkbox"/> Compliance with Public Policy		
<input type="checkbox"/> Record of Past Performance		
<input type="checkbox"/> Financial & Technical Resources		
Did the Subgrantee award the contract to the lowest bidder who met the technical requirements/specifications? [29 CFR 97.36(d)(2)(ii)(D)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee ensure that the award was not made to a debarred or suspended party? [20 CFR 667.200(d), 29 CFR 95.13 & 97.35]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was there a conflict or interest, real or apparent, with this procurement transaction? [29 CFR 95.42 and 97.36(b)(3)(i-iv)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did there appear to be any situations considered to be restrictive of competition regarding this procurement transaction? [29 CFR 95.43 and 97.36(c)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was the IFB procurement process properly conducted based on the information gathered? If No, explain below:	Yes <input type="checkbox"/>	No <input type="checkbox"/>

# COMPETITIVE PROPOSAL/ REQUEST FOR PROPOSAL

## PROCUREMENT TOOL 4

LWIA/Subgrantee:			
Staff Interviewed:		Review Date:	
Award Amount:		Agency Awarded:	
Goods or Services Procured:			
Did the Subgrantee document its rationale for selecting this method of procurement? [WIA Directive WIAD00-2]		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee publicly advertise this RFP? [29 CFR 97.36(d)(3)(i)]		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee provide adequate response time for bidders?		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the RFP indicate the following: [29 CFR 97.36(d)(3)(i)]	• The scope of work and service area	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	• The method for evaluating the proposals	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	• The deadline for receipt	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	• The dispute process	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee follow its procedures for proposal evaluation as specified in its written procurement procedures? [29 CFR 95.44 and 97.36(d)(3)(iii)]		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee perform a cost or price analysis in connection with this procurement transaction? [29 CFR 95.45 and 97.36(f)]		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee perform a written determination of demonstrated performance for this procurement transaction addressing the following? [29 CFR 95.44(d) & 97.36(b)(8)] <input type="checkbox"/> Contractor Integrity <input type="checkbox"/> Compliance with Public Policy <input type="checkbox"/> Record of Past Performance <input type="checkbox"/> Financial & Technical Resources		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did the Subgrantee ensure that the award was not made to a debarred or suspended party? [20 CFR 667.200(d), 29 CFR 95.13 and 97.35]		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was there a conflict or interest, real or apparent, with this procurement transaction? [29 CFR 95.42 and 97.36(b)(3)(i-iv)]		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Did there appear to be any situations considered to be restrictive of competition regarding this procurement transaction? [29 CFR 95.43 and 97.36(c)]		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was the RFP procurement process properly conducted based on the information gathered? If No, explain below.  _____		Yes <input type="checkbox"/>	No <input type="checkbox"/>

**CONTRACT REVIEW WORKSHEETS****PROCUREMENT TOOL 5A****Governmental**

LWIA/Subgrantee:		
Staff Interviewed:	Review Date:	
Type of Goods or Services Purchased:		
Procurement Method Used: <input type="checkbox"/> IFB <input type="checkbox"/> Sole Source <input type="checkbox"/> RFP		
Source of purchase:		
Purchase Amount:	Contract Period:	
Did the contract resulting from the procurement transaction specify the following:		
• Administrative, contractual, or legal remedies in instances of contractual violation? (Contracts other than small purchases.) [29 CFR 97.36(i)(1)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Termination for cause or for convenience by the grantee or contractor? (All contracts in excess of \$10,000.) [29 CFR 97.36(i)(2)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Accordance with Title VI of the Civil Rights Act of 1964, and provisions of WIA Section 188 and compliance with Equal Employment Opportunity provisions in Executive Order (E.O.) 11246, as amended by E.O. 11375 and supplemented by the requirements of 41 CFR Part 60? [20 CFR 667.200(f) and 29 CFR 97.36(i)(3)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Notice of awarding agency requirements and regulations pertaining to reporting. [29 CFR 97.36(i)(7)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• The DOL's requirements pertaining to patent rights with respect to any discovery or invention under this contract? [29 CFR 97.36(i)(8)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Awarding agency requirements and regulations pertaining to copyrights and rights in data? [29 CFR 97.34 and 97.36(i)(9)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• The rights of the State, DOL, or any of their authorized representatives to access any books, records, papers or other pertinent documents for the purpose of auditing or monitoring? [29 CFR 97.36(i)(10)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• The retention of all required records for 3 years? [29 CFR 97.36(i)(11)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Compliance with all applicable standards, orders, or requirements issued under Section 306 of the Clean Air Act and Section 508 of the Clean Water Act (contracts in excess of \$100,000)? [29 CFR 97.36(i)(12)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• For a non-governmental agency awarded a contract for \$100,000 or more, did the subcontractor certify that no funds shall be used for lobbying (Byrd-Anti Lobbying Amendment)? [20 CFR 667.200(e) and 29 CFR 93.110]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Requiring compliance with the debarment and suspension requirements (E.O. 12459 and 12689)? [20 CFR 667.200(d), and 29 CFR Parts 97.35 and 98.510]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Did the subcontractor sign a certification of a Drug Free Workplace or is it certified in the contract? [20 CFR 667.200(d) and 29 CFR 98.600-630]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Based on the above, did the Subgrantee include all required contract provisions and/or certifications? [DOL Financial Management TAG, Ch. II-10-7] If no, please explain. _____ _____ _____	Yes <input type="checkbox"/>	No <input type="checkbox"/>



**CONTRACT REVIEW WORKSHEETS****PROCUREMENT TOOL 5B****Non-governmental**

LWIA/Subgrantee:		
Staff Interviewed:	Review Date:	
Type of Goods or Services Purchased:		
Procurement Method Used: <input type="checkbox"/> IFB <input type="checkbox"/> Sole Source <input type="checkbox"/> RFP		
Source of purchase:		
Purchase Amount:	Contract Period:	
Did the contract resulting from the procurement transaction specify the following:		
• Administrative, contractual, or legal remedies in instances of contractual violation? (In excess of small purchase threshold.) [29 CFR 95.48(a)] [29CFR 95.48(a)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Termination for cause or for convenience by the grantee or contractor (Contracts in excess of small purchase threshold)? [29 CFR 95.48(b)]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• The rights of the State, DOL, or any of their authorized representatives to access any books, records, papers or other pertinent documents (records retention for 3 years) for the purpose of auditing or monitoring? (In excess of small purchase threshold.) [29 CFR 95.48(d) & 95.53]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Compliance with Equal Employment Opportunity provisions in Executive Order (E.O.) 11246, as amended by E.O. 11375 and supplemented by the requirements of 41 CFR Part 60? [29 CFR Parts 33, 37 and 95.48 Appendix A-1]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• For the performance of experimental, developmental, or research work the DOL's requirements pertaining to patent rights, copyrights, and rights in data? [29 CFR 95.36(a-d), and 95.48, Appendix A-5]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Compliance with all applicable standards, orders, or requirements issued under Section 306 of the Clear Air Act and Section 508 of the Clean Water Act (contracts in excess of \$100,000)? [29 CFR 95.48 Appendix A-6]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• For a contract for \$100,000 or more, did the subcontractor certify that no funds shall be used for lobbying (Byrd-Anti-Lobbying Amendment)? [20 CFR 667.200(e), 29 CFR Parts 93 and 95.48 Appendix A-7]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Requiring compliance with the debarment and suspension requirements (E.O. 12459 and 12689)? [20 CFR 667.200(d), 29 CFR Parts 95.13, 95.48 Appendix A-8 and 98.510]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Did the subcontractor sign a certification of a Drug Free Workplace or is it certified in the contract? [20 CFR 667.200(d) and 29 CFR 98.600-630]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
• Based on the above, did the Subgrantee include all required contract provisions and/or certifications? [DOL Financial Mgmt TAG, Ch II-10-7]	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If no, please explain. _____ _____ _____ _____		

## PROPERTY MANAGEMENT

## PROCUREMENT TOOL 6

Obtain a copy of the Subgrantee's equipment records. Choose 10 pieces of equipment to physically verify. Consider the location and cost of equipment in your selection and review for recent procurements of \$5000 or more needing prior approval. Answer the following questions.

1. Were the selected pieces of equipment located where indicated on the property log?

☐ **Yes** ☐ **No** If **No**, explain:

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2. Did the serial numbers affixed to the equipment match what was recorded in the property log?

☐ **Yes** ☐ **No** If **No**, explain:

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3. Was the condition of the equipment accurately described on the property log?

☐ **Yes** ☐ **No** If **No**, explain:

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4. Does it appear that equipment purchased with WIA funds is used for WIA service delivery purposes? ☐ **Yes** ☐ **No** If **No**, explain:

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5. Does it appear that adequate maintenance procedures are in place to keep the equipment in good condition? ☐ **Yes** ☐ **No** If **No**, explain:

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6. Does it appear that the control system is adequate to safeguard the property from loss, damage, or theft? ☐ **Yes** ☐ **No** If **No**, explain:

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7. Is the Subgrantee's property disposition policy consistent with Federal regulations?

☐ **Yes** ☐ **No** If **No**, explain:

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References: 29 CFR Part 95, Section 95.34, 29 CFR Part 97, Section 97.32